2025 International Conference on AI and Industry Digital Transformation

(2nd Round Announcement)

October 31 – November 2, 2025

Qingdao, China

Full Paper Submission Deadline: September 15, 2025

Submission Email: AIConference@sdust.edu.cn

We would like to extend our sincere gratitude to all scholars for your attention and support for the 2025 International Conference on Artificial Intelligence and Industrial Digital Transformation. We are pleased to announce the latest progress of the conference. As of June 1, 2025, the conference has received over one hundred high-quality submissions from 61 universities and research institutions across seven countries and regions. These submissions cover a wide range of cutting-edge topics, including the digital transformation and management innovation of industries such as energy, mining, manufacturing, and finance & insurance empowered by artificial intelligence, as well as organizational change and sustainable development in the platform economy and gig economy. This fully demonstrates the academic leadership and research innovation in this field, and reflects the extensive influence and enthusiastic response of the conference in both the international academic community and industry.

We hereby provide further details regarding conference registration, venue, and full paper submission. We sincerely invite all experts and scholars to register at your earliest convenience and arrange your academic schedules accordingly. We look forward to meeting you in Qingdao, engaging in in-depth discussions on frontier topics, sharing the latest research achievements, and jointly promoting continuous innovation and high-quality development in the field of artificial intelligence and industrial digital transformation.

Conference Registration

In accordance with the conference arrangements, registration is now officially open. **All participants who have received a long abstract acceptance notification** must complete their registration by **23:59 (Beijing Time) on July 28, 2025**, to ensure that their papers are included in the conference program.

Participants who have not submitted a long abstract or paper but wish to attend the conference are also encouraged to complete their registration by the above deadline to enjoy the early-bird rate. Registrations completed after July 28 will be subject to the standard registration fee.

For detailed registration information and procedures, please visit the conference website: https://ai2025.scimeeting.cn/.

For payment in foreign currencies, please refer to: https://ai2025.scimeeting.cn/en.

Category	Early-bird Rate (before 2025.07.29)	Regular Rate (From 2025.07.29)
Teacher	RMB 1600 / USD 300	RMB 2000 / USD 350
Student (with valid ID)	RMB 1300 / USD 250	RMB 1500 / USD 300

Conference Venue

Hilton Qingdao Golden Beach Hotel

No. 1 Jialingjiang East Road, West Coast New Area, Qingdao, China

Conference Schedule

October 31, 2025: Registration and check-in

November 1, 2025: Opening ceremony; plenary and sub-forum keynote speeches; sub-forum seminars; one-on-one consultations; paper development workshops (PDWs), etc.

November 2, 2025: Sub-forum seminars; roundtable sessions; one-on-one consultations; PDWs; awards ceremony; closing ceremony

Accommodation

The conference has secured special discounted rates with the Hilton Qingdao Golden Beach Hotel. Participants may book their rooms at these rates. Detailed reservation information will be announced on the conference website soon. Please stay tuned for updates.

If you wish to book other hotels, there are ample accommodation options nearby. Participants are advised to make arrangements according to their individual needs. Please note that the organizing committee only provides negotiated rates for the Hilton Qingdao Golden Beach Hotel and will not offer special rates for other hotels. Thank you for your understanding.

Full Paper Submission Guidelines (for specific activities only)

Authors who wish to participate in the Paper Development Workshops (PDWs) of supporting journals or the Best Paper Award selection are required to submit a full paper. Please indicate your intended journal in your submission email. The supporting journals include:

Journal of Business Research
Australian Journal of Management
Chinese Management Studies
Journal of Organizational and End User Computing
Data Science and Management
Data and Information Management
山东科技大学学报（社会科学版）
人力资源管理评论

Full paper submission deadline:

September 15, 2025 (23:59 Beijing Time)

Final decision notification:

Final acceptance decisions for PDWs will be sent to authors in early October 2025. Accepted papers will be assigned to corresponding journal PDWs for discussion. Papers not selected for PDWs will be scheduled for presentation in regular sub-forum sessions.

Submission requirements:

Originality and quality: Manuscripts must be original academic papers not previously published, with clear orientation, well-defined arguments, rigorous analysis, reliable evidence, scientific methodology, and significant theoretical or practical value.

Format and structure: Manuscripts should be written in English, including title, abstract, main text, and references, and should generally not exceed 35 pages. Use Times New Roman font, 12-point size, double spacing, and APA citation style.

Note: Papers submitted to the PDWs of 《山东科技大学学报（社会科学版）》and《人力资源管理评论》should be written in Chinese and formatted according to the requirements of the respective journals.

Title page: Manuscripts should include a title page (placed before the manuscript) with author names, affiliations, brief biographies, and contact information for the corresponding author.

Copyright and responsibility: Copyright remains with the authors, who are responsible for the content. Please ensure your manuscript does not contain any confidential information.

Conference Submission Inquiries

AIConference@sdust.edu.cn

Conference Highlights

This conference will feature journal PDWs, one-on-one expert consultations, Best Paper Awards, and other special activities. For details, please visit: https://ai2025.scimeeting.cn/en.

Conference Topics (including but not limited to)

- AI-driven innovation in management across mining, energy, and various industries
- AI-enabled sustainable development strategies in mining, energy, and various industries

- Optimization of operations and decision-making through AI in mining, energy, and broader industries
- Applications of AI and intelligent technologies in safety management within mining, energy, and manufacturing industries
- AI-driven innovations in human resource management and organizational behavior across industries
- AI-enabled digital transformation of human resource management in enterprises
- AI-enabled organizational culture and leadership transformation
- Applications and challenges of AI in team collaboration and employee management
- AI-driven new productivity paradigms and enterprise efficiency enhancement
- AI-enabled business model innovation and enterprise growth
- Applications and challenges of AI in entrepreneurial management practices
- Applications and challenges of AI in intelligent decision support
- AI-driven innovation in the finance and insurance industries
- AI-enabled digital transformation in financial and insurance enterprises
- AI-driven reconstruction of digital ecosystems and industrial platform economies
- Resilience building and growth strategies for SMEs in the context of digital transformation
- AI-enabled marketing innovation and consumer behavior insights in the digital era

Conference Organizers and Supporting Journals

Hosts:

Shandong University of Science and Technology, China

Macquarie University, Australia

Organizing Units:

College of Energy and Mining Engineering, Shandong University of Science and Technology, China

College of Finance and Economics, Shandong University of Science and Technology, China

Macquarie Business School, Macquarie University, Australia

Macquarie University Health at Work Research Centre, Australia

Shandong Digital Economy Research Base, Shandong University of Science and Technology, China

School of Innovation and Entrepreneurship, Shandong University, China

School of Economics and Management, Dalian University of Technology, China

School of Business Administration, Shandong Women's University, China

Co-organizing Units:

School of Economics and Management, Harbin Institute of Technology (Weihai), China

Artificial Intelligence Committee, Shandong Province Enterprise Management Research, China

School of Management Engineering, Qingdao University of Technology

Supporting Journals:

Journal of Business Research

Australian Journal of Management

Chinese Management Studies

Journal of Organizational and End User Computing

Data Science and Management

Data and Information Management

山东科技大学学报（社会科学版）

人力资源管理评论

Appendix: Distinguished Guest Experts (Continuously Updated List – Alphabetical Order by Surname)

Qinxian Bai is a Professor at the School of Economics, Liaoning University, China, and a senior economist, financial scholar, and educator. He served as a member of the 4th and 5th Appraisal Committee for Applied Economics of the Academic Degrees Committee of the State Council of China, and is the chief academic leader of the National Key Discipline of Finance at Liaoning University.

Di Bu is an Associate Professor in the Department of Applied Finance at Macquarie Business School, Macquarie University, Australia, and Director of the Macquarie University FinTech and Banking Research Centre.

Shaojie Chen is a Professor at Shandong University of Science and Technology. He serves as Deputy Director of the Committee on Mining-Induced Damage and Ecological Restoration of the Chinese Society for Rock Mechanics and Engineering, and is an editorial board member of journals such as the *Coal Geology of China* and *Journal of China Coal Society*.

Fang Lee Cooke is a Distinguished Professor at Monash Business School, Monash University, Australia, and a Fellow of the Academy of the Social Sciences in Australia. She is Co-Editor-in-Chief of *Human Resource Management* and was recognized as an inaugural Highly Ranked Scholar by ScholarGPS.

Steven Grover is a Professor and Head of the Department of Management at Macquarie University, Australia.

Jun Gu is an Associate Professor in Department of Management at Macquarie University, and the Co-Director of the Macquarie University Health at Work Research Centre, Australia.

Richard Hunt is an Associate Professor with tenure in the Department of Management at Virginia Tech, U.S. He is an Editor of *Entrepreneurship Theory and Practice*, a member of the editorial boards of *Academy of Management Review* and *Journal of Business Venturing*, and has served as a guest editor for a special issue of *Journal of Management Studies*.

Zhuo Jin is a Professor of Actuarial Studies in the Department of Actuarial Studies and Business Analytics at Macquarie Business School, Macquarie University, Australia. He serves as the Research Director of the department and Co-Director of the Macquarie University Emerging Risks Research Centre.

Yi Li is an Associate Professor in International Business at the University of Sydney Business School, The University of Sydney, Australia. He also serves as Deputy Director of the Emerging

Markets Research Group. Dr. Li is Deputy Editor-in-Chief of *Chinese Management Studies*, Communication Editor for the *Journal of International Management*, Associate Editor of the *Asia Pacific Journal of Management*, and Associate Editor of *Nature: Humanities & Social Science Communication*.

Ying (Candy) Lu is a Senior Lecturer in the Department of Management at Macquarie University and Deputy Director of the Macquarie University Health at Work Research Centres, Australia. She serves as an Associate Editor for *The International Journal of Human Resource Management*, *Journal of Business Research*, *Stress & Health*, and *Chinese Management Studies*. Dr. Lu also sits on the editorial boards of the *Australian Journal of Management* and the *Asia Pacific Journal of Human Resources*, and has served as Guest Editor for a special issue of the *Journal of Business Ethics*.

Jie Meng is a Senior Lecturer in Digital Marketing and Analytics, Institute for Digital Technology, Loughborough University, UK. She serves as Guest Editor of *Internet Research (SI: Digital Transformation)* and *Frontiers in Artificial Intelligence (SI: AI's Contribution to New Insights of Digital Behaviour and Service Economy)*.

Rebecca Mitchell is a Professor in the Department of Management at Macquarie University, and the Co-Director of the Macquarie University Health at Work Research Centre, Australia.

Jian Mou is a Professor at the College of Business, Pusan National University, South Korea. Dr. Mou is an Associate Editor for *Internet Research*, *Electronic Markets*, *Electronic Commerce Research*, *Journal of Electronic Commerce Research*, and *Behaviour & Information Technology*.

Ted Paterson is an Associate Professor of Management at Oregon State University, U.S. He is a Senior Editor for the *Journal of Business Research*.

Amy Wei Tian is a Professor of Management at Curtin University, Australia. She is Section Editor for *Applied Psychology*, Associate Editor for the *Journal of Business Research*, and serves on the editorial boards of *Human Resource Management* and *The International Journal of Human Resource Management*. She currently serves as the Academy of Management HR Division's Country Ambassador for Australia.

Huijun Sun is a Professor at Beijing Jiaotong University, China. She serves as an editorial board member of journals such as *Transportation Research Part D, China Journal of Highway and Transport, and Journal of Transportation Systems Engineering and Information Technology*.

Haijiang Wang is a Professor at Huazhong University of Science and Technology, China. He is an Associate Editor of the *Journal of Business Research* and serves on the editorial boards of

Management and Organization Review, Journal of Vocational Behavior, Asia Pacific Journal of Management, and *China Human Resources Development.*

Yue Wang is an Associate Professor of International Business in the Department of Management at Macquarie University, Australia.

Miles Yang is a Senior Lecturer and Director of Research in the Department of Management at Macquarie University, Australia. He is an Associate Editor for the *Journal of Business Research*, a Senior Editor for the *Australian Journal of Management*, and serves on the editorial board of *Entrepreneurship Theory and Practice.*

Jun Yao is a Senior Lecturer in Marketing at Macquarie University, Australia. He serves on the editorial board of the *Journal of Consumer Behaviour* and *Marketing Intelligence and Planning.*

Mike Mingqiong Zhang is an Associate Professor in the Department of Management at Monash University, Australia. He is the Deputy Editor-in-Chief of *Chinese Management Studies* and an Associate Editor of *The International Journal of Human Resource Management*. He also serves on the editorial board of *New Technology, Work and Employment.*

Yucheng (Eason) Zhang is a Professor of Management at Southampton Business School, University of Southampton, UK. He is an Associate Editor of *Business Ethics, the Environment & Responsibility*, Consulting Editor for *Applied Psychology: An International Review*, and Reviewing Editor for *PNAS Nexus.*

Zhengtang Zhang is a Professor at Nanjing University, China. He is a Program for New Century Excellent Talents in University and Executive Editor of *Human Resource Management Review* (in Chinese; 《人力资源管理评论》).

Nick Zubanov is a Professor of Organizational Economics at the University of Konstanz, Germany.